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MEMORANDUM OF UNDERSTANDING

between

The Big Walnut Local Board of Education and the Big Walnut Education Association

RE: Evaluation Pilot Program

DATE: November 9, 2011

The Big Walnut Education Association (Association) and the Big Walnut Local Board of Education (Board) agree to the below addition to the Collective Bargaining Agreement to Article X, for the 2011/2012 school year.

The Association and the Board agree to enter into a pilot program with the Education Council and The ESCCO to gain a better understanding of the Ohio Teacher Evaluation System (OTES) and to supply direct feedback to the Ohio Department of Education. The Administration will work with BWEA leadership to solicit members to participate in the OTES pilot. There shall be a mutual agreement with the participating BWEA member and the evaluating administrator. The participating BWEA member will not be at risk for a nonrenewal for teaching or student performance. However, each professional staff member shall maintain the current standard of care for the supervision, control, and protection of students commensurate with their assigned duties and responsibilities.

Employees who volunteer for the pilot program and are not selected will continue to follow the current evaluation process per the negotiated agreement.

FOR THE ASSOCIATION:

FOR THE BOARD:

Chris Lawless, President
Big Walnut Education Association

Steve Mazzi, Superintendent
Big Walnut Local Schools

Diana Butts, President
Big Walnut Board of Education