
BIG WALNUT

LOCAL SCHOOL DISTRICT

MINUTES
BIG WALNUT LOCAL SCHOOLS
BOARD OF EDUCATION REGULAR MEETING
March 12, 2012
Big Walnut Middle School Library, 7:00 P.M.

OUR MISSION:

The mission of the Big Walnut Local Schools is to inspire and guide each student to his or her maximum potential

OUR VISION:

In order to realize our mission, we will strive to achieve and maintain our vision of:

- *Student-focused, professional, collaborative staff*
- *Student-focused, challenging and current curriculum*
- *Supportive, involved and informed community*
- *Safe, respectful and welcoming environment*

DISTRICT GOALS:

- *Improve academic achievement*
- *Improve communication*
- *Plan for growth (facility plan)*
- *Financial responsibility*

President

- A. Call to Order
- B. Pledge of Allegiance

Roll Call: Mrs. Meyer, Mrs. Hines, Dr. Fagan, Mrs. Lillie, Mr. Wecker
Absent: Mr. Moran

12-36 Motion by Mrs. Meyer, seconded by Mr. Wecker recommending to approve the March 12, 2012 Board agenda.

VOTE: YEAS Mrs. Hines, Dr. Fagan, Mrs. Lillie, Mr. Wecker, Mrs. Meyer

➤ *Mr. Moran joined meeting.*

12-37 Motion by Dr. Fagan, Seconded by Mrs. Meyer recommending approval of the Board meeting minutes of the February 13, 2012 Regular Board Meeting.

VOTE: YEAS Dr. Fagan, Mrs. Lillie, Mr. Wecker, Mr. Moran, Mrs. Meyer, Mrs. Hines

Recognitions & Building Presentations

- A. Student of the Month, Jesse Rines, Big Walnut High School – Mrs. Hines
 - *Jesse is an outstanding student who has received the President Award and Student of the Year Award in 2010. His GPA is 4.15. He volunteers with three organizations and is involved in German Club and Be the Challenge Group. His teachers indicate he is a kind considerate hard worker who strives to do the best he can.*
- B. Student Recognitions
- C. Big Walnut High School Building Presentation
 - *FFA officers presented Parliamentary Procedures.*

Treasurer's Items

- A. Monthly Report
 - *Monthly Activity*
 - *During the month of February receipts exceeded expenditures.*
 - *Operating surplus of \$5,074,103 due to the receipt of real estate taxes.*
 - *Anticipate significantly smaller actual revenue in March when compared to the projected receipt as a result of the advance.*

- Revenue
 - The majority of revenue received in February is attributed to the receipt of \$7,103,216 in Real Estate Taxes.
 - Taking into consideration receipt of \$1,256,699 on March 7 the final settlement we are on target to meet the total projected annual receipts in real estate tax of \$15,946,274.
- Expenditures
 - Monthly expenditures of \$2,130,844 were less than the projected by \$24,146 primarily due to the decrease in monthly purchase services from projected to actual.
- Bond Refunding
 - At last board meeting, we received authorization to advance refund 2004 bonds to save \$475k interest.
 - Since November 2009 Big Walnut's bond rating has improved from Aa3 with a negative outlook to Aa2 with a stable outlook.
 - On Wednesday, March 7, bond became available for sale.
 - Big Walnut Bonds were bank qualified as these types of bonds were moving a little better even with lower yields.
 - The 2018-2026 maturities received a lot of investor interest prompting a reduction to the interest rates that increased our taxpayer savings to \$1,068,500. This savings does not increase the operating budget because it is debt repayment that represents dollars our families will earn but never have to pay toward real estate taxes.
 - This savings is attributed to market conditions and the district's improved credit rating.
- MEC Natural Gas Participation
 - MEC recommends that the best natural gas value for schools can be achieved by terminating the existing supply agreement with Energy USA and switching to Constellation New Energy for natural gas supply.
 - The new supplier, Constellation New Energy was selected by MEC to provide natural gas service for the period of July 2012 for a primary term of three (3) years with two optional one year extensions.
 - Anticipate the combination of terminating the Energy USA contract and signing the Constellation contract will reduce our natural gas budget by 35% - 45% due to the discovering of Shale in Ohio.

Superintendent's Items

- A. 14th Annual Chamber Community Expo – April 26
- B. High School Football Field
- C. Technology Update
 - Bring Your Own Technology (BYOT)
- Ed Kitchen introduced Poll Everywhere software that allows students to use their smart devices to interact with teachers and lessons.
- Angie Pollock and Wayne Thompson shared information regarding the BYOT.
- D. RttT Update
 - Standards Transition – Waiver Day Update
 - New Licensure Tiers
- Chris Lawless indicated RttT was used to update technology at SOU; align learning targets to standards. Still working with teacher pilot program OTES. She stated it is exciting for teachers and admin to achieve goals working collaboratively.

Selected Board Policies

- NEOLA Additions/Revisions – First Reading
- 1422.02 Nondiscrimination Based on Genetic Information of the Employee (Administration - New Policy)
- 1432 Sick Leave (Administration – New Policy)
- 1460 Physical Examination (Administration – Revised Policy)
- 1461 Unrequested Leaves of Absence/Fitness for Duty (Administration – New Policy)
- 1623 Prohibition Against Disability Discrimination in Employment (Administration – New Policy)
- 2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability (Program – Revised Policy)
- 3122.02 Nondiscrimination Based on Genetic Information of the Employee (Professional Staff – Revised Policy)
- 3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment (Professional Staff – New Policy)
- 3160 Physical Examination (Professional Staff – Revised Policy)
- 3161 Unrequested Leaves of Absence/Fitness for Duty (Professional Staff – Revised Policy)
- 3432 Sick Leave (Professional Development – New Policy)
- 4122.02 Nondiscrimination Based on Genetic Information of the Employee (Classified Staff – Revised Policy)
- 4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment (Classified Staff – New Policy)
- 4160 Physical Examination (Classified Staff – Revised Policy)
- 4161 Unrequested Leaves of Absence/Fitness for Duty (Classified Staff – Revised Policy)
- 4432 Sick Leave (Classified Staff – New Policy)
- 5113.02 School Choice Options Provided by the No Child Left Behind Act (Students – Revised Policy)

61520.01 Waiver of School Fees for Instructional materials (Finances – Revised Policy)

8510 Wellness (Operations – Revised Policy)

9160 Public Attendance at School Events (Relations – Revised Policy)

(Appendix A)

➤ *Mr. Barber shared some highlights of policies that are under consideration, which pertain primarily to HR.*

School Board Members Items of Interest or Discussion

- *Mrs. Hines stated that the musical “Legally Blonde” was truly wonderful. She attended Waiver Day and the Special Ed section was working on IEP’s she found it very interesting, although complex. She attended the DACC tour and experienced the exciting learning activities that were taking place to prepare the students for the workforce. She met Betty Kimball at the High School who researches careers, it was very rewarding.*
- *Mrs. Meyer is the building rep for GRE, she has noticed the improvements since art and PE has returned to the buildings. She loves seeing the artwork all over the buildings. Jump for Art raised \$6,000 and there were 100 in attendance for math night. She indicated the Art Show is April 10. She stated that high school student council is doing PEACE week after spring break; the first day features video of how people overcome adversity each day.*
- *Dr. Fagan congratulated Ian George who scored in the 99th percentile for German. He is one of two students selected to spend one month in Germany. She indicated that 20% of our high school population participates in band and/or choir (107 students in band and 96 in choir) and they will be competing at state. She wished students luck at the Science Fair.*
- *Mr. Wecker attended freshman orientation, it went well and was greatly appreciated. He attended the DACC tour and believes all parents should consider DACC regardless of college intentions to wide spread mission.*
- *Mr. Moran indicated OGT’s are this week for sophomores. The winter sports banquet was last week. He announced the variety show is Friday at 7:00 pm and the Blood Drive is April 16 and is open to the community.*
- *Mrs. Lillie said it is an honor to serve on the DACC Board. The students that present at the board meetings are phenomenal. She announced Honors Night is March 20 at 7:00 pm and the Board is invited.*

Public Participation

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not considered a public community meeting. This is a time for public participation during the meeting as indicated in the agenda. (Please reference criteria for Public Participation attached to the agenda.)

A. Scheduled

B. Non Scheduled

New Business

12-38 Motion by Dr. Fagan, Seconded by Mr. Wecker recommending the Board approve the following Resolution:

Resolution Authorizing Participation in the Metropolitan Educational Council’s (“MEC”) Natural Gas Program for a Three Year Period and Up to Two Annual Renewal Terms Under the Terms and Conditions of the Natural Gas Sales and Service Agreement with Constellation Newenergy – Gas Division, LLC Negotiated by the Ohio School Consortium and Authorizing Ratification of the Agreement to Terminate the Full Requirements Natural Gas Sales & Service Agreement with EnergyUSA-TPC Corp.

(Appendix B)

Approve ratification of Metropolitan Educational Council (“MEC”) participation in “The Agreement to Terminate the Full Requirements Natural Gas Sales & Service with a Mutual Agreements Release of Claims & Natural Gas Sales & Service Agreements” thus accepting EUSA settlement agreement and entering Constellation three-year contract.

(Appendix C)

VOTE: YEAS Mrs. Lillie, Mrs. Hines, Dr. Fagan, Mrs. Meyer, Mr. Wecker, Mr. Moran

12-39 Motion by Dr. Fagan, Seconded by Mrs. Meyer recommending the Board approve the following Administrative Contracts:

Peggy McMurry, Principal, General Rosecrans Elementary, 2 Year Administrative Level One Contract

Wayne Thompson, District Tech Coordinator, 2 Year Administrative Level One Contract

Cassy Sabatini, Food Service Director, 2 Year Administrative Level Two Contract

Carole Toprani, Payroll/Benefits Manager, 1 Year Administrative Level Two Contract

Approve the following Reading Tutors for the 2011-2012 school year, at a rate of \$18.00 per hour:

Megan Everitt, Hylen Souders Elementary, effective March 5, 2012

Margaret Pharazyn, Hylen Souders Elementary, effective January 27, 2012

Approve Sallie Danneberger as a Home Instruction Tutor, at a rate of \$18.00 per hour, effective March 9, 2012.

Approve the following athletic supplemental for the 2011-2012 school year:

Baseball

Chris Holly, Head Coach
Carl Weiss, Assistant
Pat Wood, Assistant
Steve Myers, Assistant
Joel Studlien, Assistant
Kelly Holly, Volunteer
John Schone, Volunteer
Jeff Dutiel, Volunteer
Joe Lewis, Volunteer
Matt Wilson, Volunteer
Dan Lassak, Volunteer
Jason McLead, Volunteer

Softball

Jeff Hatfield, Head Coach
Frank Turner, Assistant
Blair Nance, Assistant
Lori Hayhurst, Assistant
Jerry Hatcher, Volunteer
Tim Rioux, Volunteer
Leah Ann Baker, Volunteer

Boys Tennis

Mike McDonough, Head Coach
Ryan Balaz, Assistant
Kim White, Assistant

Boys/Girls Track

Joe Evener, Head Coach
Eric Myers, Head Coach
Don Edwards, Assistant (.75)
Dora Riggs, Assistant (.5)
Gary Brandon, Assistant (.75)
Joe Weaver, Assistant
Mike Ryder, Assistant (.5)
Justin Heck, Assistant
Scott VonAlmen, Assistant (.5)
Kelly Robinson, Assistant
Mike McGann, Assistant
Kevin Abrams, Volunteer

VOTE: YEAS Mrs. Meyer, Mrs. Hines, Dr. Fagan, Mrs. Lillie, Mr. Wecker, Mr. Moran

12-40 Motion by Dr. Fagan, Seconded by Mrs. Hines recommending the Board approve the following donations:

- \$2,500.00 donated to Big Walnut High School Challenge Day, donated by VFW Post 8736
- \$500.00 donated to Big Walnut High School Challenge Day, donated by Delta Dental
- \$100.00 donated to Big Walnut High School Challenge Day, donated by MetLife
- \$500 donated to Big Walnut High School Challenge Day, donated by Gallagher Benefit Service

VOTE: YEAS Mr. Wecker, Mr. Moran , Mrs. Meyer, Mrs. Hines, Dr. Fagan, Mrs. Lillie

12-41 Motion by Dr. Fagan, Seconded by Mrs. Hines recommending the Board enter Executive Session to consider the sale of property at competitive bidding and to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

VOTE: YEAS Mr. Moran, Mrs. Meyer, Mrs. Hines, Dr. Fagan, Mrs. Lillie, Mr. Wecker

12-42 Motion by Dr. Fagan, Seconded by Mrs. Meyer recommending the Board approve the Memorandum of Understanding between The Big Walnut Board of Education and The Big Walnut Professional Support Staff Association (BW PSS/OEA/NEA) to implement a retirement incentive plan known as Employee Severance Plan. (Appendix D)

Approve the Memorandum of Understanding between The Big Walnut Board of Education and The Big Walnut Education Association (BWEA) to implement a retirement incentive plan known as Employee Severance Plan. (Appendix E)

Approve the Memorandum of Understanding between The Big Walnut Board of Education and The Ohio Association of Public School Employees (OAPSE/AFSCME Local 4/AFL-CIO) and its Local #524 to implement a retirement incentive plan known as Employee Severance Plan. (Appendix F)

Approve the Memorandum of Understanding between The Big Walnut Board of Education and The Ohio Association of Public School Employees (OAPSE/AFSCME Local 4/AFL-CIO) and its Local #696 to implement a retirement incentive plan known as Employee Severance Plan.
(Appendix G)

Approve the following Resolution:
Early Retirement Incentive Plan Resolution
(H)

Approve the Employee Retirement Incentive Plan Service Plan Agreement (the “Agreement”) between the Big Walnut Local School District Board of Education, a political subdivision of the State of Ohio (the “School Board”) and Educators Preferred Corporation, a Michigan corporation (“EPC”).
(Appendix I)

VOTE: YEAS Mrs. Meyer, Mrs. Hines, Dr. Fagan, Mrs. Lillie, Mr. Wecker, Mr. Moran

Scheduling of Next Board Meeting:

Regular Board Meeting:	Monday, April 9, 2012 7:00 P.M. Big Walnut Middle School Library
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12-43 Motion by Mrs. Meyer, Seconded by Mrs. Hines recommending the Board exit Executive Session and the meeting adjourn.

VOTE: YEAS Mrs. Meyer, Mrs. Hines, Dr. Fagan, Mrs. Lillie, Mr. Wecker, Mr. Moran