



**BIG WALNUT**  
LOCAL SCHOOLS

**INSPIRE  
& GUIDE**

**Sunbury, Ohio**

# **Superintendent Search**

**Application Deadline- May 18, 2022 @ 5:00 p.m.**



# Superintendent Search

## Mission

It is the mission of Big Walnut Local Schools to inspire and guide each student to his or her maximum potential.

## Vision

In order to realize our mission, we will strive to achieve and maintain our vision of: • Student-focused, professional, collaborative staff • Student-focused, challenging and current curriculum • Supportive, involved and informed community • Safe, respectful and welcoming environment.



**BIG WALNUT LOCAL SCHOOLS**  
*IMPLEMENTING OUR VISION*  
 2020-2030

### MISSION

Our mission is to inspire and guide each student to his or her maximum potential.

### VISION

Provide a personalized and engaging experience that leads to student growth



#### GOAL 1: IMPROVE ACADEMIC ACHIEVEMENT

Work collaboratively to personalize instruction, engage students, and grow minds

##### Objective 1.1

Increase programming to provide students with a competitive, well-rounded education

##### Objective 1.2

Prepare students to be enlisted (military), enrolled (college), or employed (job) after graduation



#### GOAL 2: PROMOTE WHOLE-CHILD DEVELOPMENT

Support students' social, emotional, and physical well-being

##### Objective 2.1

Add programming and training to strengthen social-emotional learning and mental health

##### Objective 2.2

Provide staff to meet ongoing student needs



#### GOAL 3: OPTIMIZE CAPITAL AND HUMAN RESOURCES

Provide capital and human resources to foster student growth

##### Objective 3.1

Add staff, equipment, and facilities to accommodate district growth

##### Objective 3.2

Maintain existing facilities and equipment



#### GOAL 4: DEMONSTRATE FINANCIAL RESPONSIBILITY

Maintain a fiscally-stable district that is accountable to our community

##### Objective 4.1

Maintain our strong credit rating to optimize financial opportunities for the District

##### Objective 4.2

Obtain financial resources to implement our mission and vision for students

*The District strives to engage in effective and high-quality, two-way communication with our community.*

# Superintendent Search

## The Eagle Profile

### OUR EAGLE PROFILE

All students will be taught and given feedback on all five skills.



#### ADAPTABLE LEARNER

Responds productively to change and feedback



#### COLLABORATOR

Works respectfully with diverse teams to accomplish common goals



#### COMMUNICATOR

Listens actively and articulates thoughts effectively to a variety of audiences



#### PROBLEM SOLVER

Analyzes and develops solutions to complex issues



#### RESPONSIBLE CITIZEN

Demonstrates integrity and empathy while making positive contributions to the community

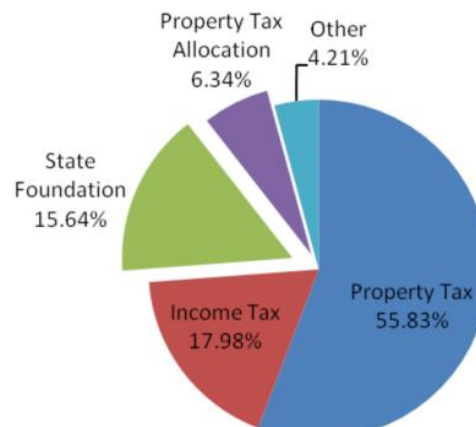
### The Search

The Big Walnut Local School Board of Education is seeking qualified applicants for the position of Superintendent. The Board seeks outstanding education leaders with exemplary backgrounds, quality experience and a demonstrated academic vision for excellence.

The Eagle Profile serves as the ideal for 21<sup>st</sup> Century Learning. It was developed collaboratively with the learning community including all stakeholders.

### Financial Data

#### 2021 General Fund Revenues



The district operates on a \$48,000,000 budget, services 4,000+ students and employs 400+ staff. See Five Year Forecast ([here](#)).



## Qualifications

1. Strong Communication Skills
2. Smooth District Operations
3. Collaborative and Visionary Leader
4. Decisive Educational Coach
5. Steward of Resources
6. Inspires High Performance Standards
7. Focus on Continuous Improvement
8. Data-driven Leadership
9. Provides Feedback on Observed Patterns
10. Develop Partnerships with Community
11. Grow Quality Staff

## Timeline 2022

April 28	Announcement of Vacancy
May 18	Application Deadline 5:00p
May 26 & 27	First Round Interviews
June 6	Final Interviews: If needed
NLT June 16	Board Action to Employ
<b>August 1</b>	<b>Preferred Start Date</b>

## Application Process

All qualified individuals are encouraged to apply. Please submit:

### Via email

- ✓ A current resume
- ✓ A letter of interest outlining qualifications and reasons for applying
- ✓ A copy of valid Ohio Superintendent's license/certificate
- ✓ Be prepared to provide three letters of reference who can speak on candidates' qualifications and experience.

## Contact

All application material can be emailed to:

[SuperintendentSearch@bwls.net](mailto:SuperintendentSearch@bwls.net)

740-965-3010