

# Board of Education Meeting

District Administrative Office  
Thursday, April 21, 2022  
6:30pm - 7:30pm

**Present:** Mr. Mark Cooper, Assistant Superintendent; Mr. Jeremy Buskirk, Treasurer; Mr. Doug Crowl, Board Member; Mrs. Sherri Dorsch, Board Member; Mr. Steve Fujii, Board Member; Ms. Savannah Smith, Student Board Rep; Mrs. Alice Nicks, Board Member; Mrs. Angela Graziosi, Board Member

**Absent:** Mrs. Angie Hamberg, Superintendent

## 1 Mission

Mr. Doug Crowl

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The mission of the Big Walnut Local Schools is to inspire and guide each student to his or her maximum potential.

## 2 Vision

Mr. Doug Crowl

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In order to realize our mission, we will strive to achieve and maintain our vision of:

- Student-focused, professional, collaborative staff
- Student-focused, challenging and current curriculum
- Supportive, involved and informed community
- Safe, respectful and welcoming environment

## 3 President

Mr. Doug Crowl

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- Call to Order
- Moment of Silence for Personal Reflection
- Pledge of Allegiance

### Minutes:

- The meeting was called to order at 6:30 with all members present

Voter	Yes	No	Abstaining
Mr. Doug Crowl, Board Member	X		
Mrs. Sherri Dorsch, Board Member	X		
Mr. Steve Fujii, Board Member	X		
Mrs. Alice Nicks, Board Member	X		
Mrs. Angela Graziosi, Board Member	X		

## 4 Roll Call

Mr. Doug Crowl

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### Minutes:

- Mr. Grant Coulson was present as the Student Board Rep in place of Ms. Savannah Smith.

Voter	Yes	No	Abstaining
Mr. Doug Crowl, Board Member	X		
Mrs. Sherri Dorsch, Board Member	X		
Mr. Steve Fujii, Board Member	X		
Mrs. Alice Nicks, Board Member	X		
Mrs. Angela Graziosi, Board Member	X		

## 5 District Goals

Mr. Doug Crowl

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- Improve Academic Achievement
- Promote Whole-Child Development
- Optimize Capital & Human Resources
- Demonstrate Financial Responsibility

## 6 22-054 Minutes

Mr. Doug Crowl

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It is recommended the Board approve the minutes of the March 17, 2022, Regularly scheduled Board meeting, and the March 15 & March 23, 2022, Special Board meetings.

**Result:** Approved

**Motioned:** Mr. Steve Fujii

**Seconded:** Mrs. Sherri Dorsch

Voter	Yes	No	Abstaining
Mr. Doug Crowl, Board Member	X		
Mrs. Sherri Dorsch, Board Member	X		
Mr. Steve Fujii, Board Member	X		
Ms. Savannah Smith, Student Board Rep	X		
Mrs. Alice Nicks, Board Member	X		
Mrs. Angela Graziosi, Board Member	X		

### Attachments:

[3-17-22-minutes.pdf](#)

## 7 Recognitions

Mr. Doug Crowl

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- Rylan Ranalli, PRE March Student of the Month - Mrs. Angela Graziosi
- Austin Kreager, BWMS Student of the Month - Mrs. Alice Nicks
- Luca Cherubini, SOU Student of the Month - Mrs. Sherri Dorsch
- Mikayla Howell, BWMS Art Student for Month - Mrs. Alice Nicks
- Lillianna Priebe, SOU Art Student of the Month - Mrs. Sherri Dorsch
- FFA Student Recognitions - Mr. Stephen Fujii

### Minutes:

- Mr. Crowl did the presentation of the FFA Student Recognitions in place of Mr. Fujii.

### Attachments:

[PRE Student of the Month.docx](#)  
[Austin Kreager - 2021-22 BWMS Student of the Month.pdf](#)  
[Student of the Month-Luca Cherubini.pdf](#)

## 8 Superintendent's Report

Mr. Mark Cooper

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Communication Items:

### 8.1 District Goal: Improve Academic Achievement

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- Big Walnut Middle School Building Presentation - Mr. Josh Frame
- Curriculum Update - Mrs. Annie Clark & Ms. Kate Thoma

### Minutes:

- A group of students from the Middle School presented about the Builders Club.
  - What is the purpose of the Builders Club is
  - What a typical meeting includes
  - What the main events from 2021-22 have been
  - Why the students wanted to join the BWMS Builders Club
  - Shared how the Builders Club was going to support the BWMS Service Day that will take place on May 6th
- Mrs. Clark shared about the academic advisory council and a timeline of the process of working with Relationships Under Construction (RUC) including RUC's reason for deciding to not provide the instructional services for the 7th-grade sex education curriculum.
  - Mrs. Nicks requested that Mrs. Wood the President and Founder of Relationships Under Construction (RUC) come to the podium to share about their program. She shared about their organization and what they teach.
  - Mr. Fujii called for the orders of the day to stick to the agenda.

- Mrs. Thoma shared that the District would be administering the Spring Panorama survey and that parents have the option to opt-out their students of the survey if it was desired. She also shared how the data is used to try to help students feel more included and belong in their school building.
  - Mrs. Graziosi shared some comments regarding Panorama.
- Mrs. Graziosi motioned to discontinue the contract with Panorama and cease all Panorama surveys immediately. She motioned to institute a thirty-day pause to review the contract and determine any financial and legal impact there might be. If after thirty days it is determined there is no negative impact to the District, the execution of Panorama surveys at all Big Walnut Local School Districts will cease indefinitely.
  - Mr. Crowl stated there might be some confusion about the motion.
- Mrs. Graziosi clarified to make a motion to discontinue the contract with Panorama Education and cease all Panorama surveys immediately and take a thirty-day pause to review the contract for any financial or legal impact that cessation may cause. Or, to take a vote to discontinue the Panorama survey immediately.
  - Mrs. Nicks seconded the motion.
- There was a discussion of the merits of the survey and the motion that was presented amongst the Board (the Board meeting recording can be found on our District website).
- Mrs. Graziosi motioned for an amendment that the Spring Panorama Survey would be an opt-in survey and that future Panorama surveys would cease.
  - Ms. Thoma and Mrs. Clark shared their concerns regarding the opt-in concept.
- 22-055 Mrs. Graziosi made an amendment to the amendment of the original motion that Big Walnut Local School District ceases the use of the Panorama Survey immediately.
  - Mrs. Nicks seconded the motion.
  - Mrs. Graziosi, Mrs. Nicks, Mr. Crowl - Yes,                      Mr. Fujii, Mrs. Dorsch - No
  - Motioned passed 3/2

## 8.2 District Goals: Promote Whole-Child Development

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- HB 436 Update - Mr. Ross Linscott

### Minutes:

- Mr. Linscott shared on HB 436 - Ohio's Dyslexia Law. He shared regarding ODE's responsibility, the Ohio Dyslexia Committee's responsibility, and the impact on Big Walnut.

## 8.3 District Goal: Optimize Capital & Human Resources

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- Construction Update - Mr. Doug Swartz

### Attachments:

[20220421\\_boe\\_mtg\\_const\\_update.pdf](#)

## 9 Treasurer's Report

Mr. Jeremy Buskirk

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### 9.1 District Goal: Demonstrate Financial Responsibility

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- Monthly Financial Statement
- Public Records Requests

**Attachments:**

[FY22 BWLS Financial Report March 2022.pdf](#)

## 10 Selected Board Policy

Mr. Doug Crowl

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- Policy Review Update

**Minutes:**

- Mr. Crowl shared on the progress of the compilation of policies for review.

## 11 Board Members Items of Interest

Mr. Doug Crowl

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• Discussion Items:

- HB 616
- Panorama

**Minutes:**

- The Board meeting recording can be found on our District website, which includes the Board Members' Items of Interest.
- Mrs. Graziosi made a motion that all Board Members should be granted Administrative access to all Schoology accounts, which includes every grade, class, and program throughout the District. Access should be given within fifteen days.
  - Mrs. Nicks seconded the motion
  - Mrs. Dorsch made a recommendation that instead of being a motion to the table that this could have been handled by making a phone call to Mr. Cooper.
- Mrs. Graziosi struck her motion.

## 12 Public Participation

Mr. Doug Crowl

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This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not considered a public community meeting. This is a time for public participation during the meeting as indicated in the agenda. (Please reference criteria for Public Participation, which is attached to the agenda.)

**Minutes:**

- The Board called for taking a brief recess at 9:18 pm. The meeting came back into session at 9:26 pm.

## 13 Business Items

Mr. Jeremy Buskirk

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### 13.1

Mr. Mark Cooper

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It is recommended the Board approve the Resolution Authorizing the 2022/2023 Membership in the Ohio High School Athletic Association.

**Minutes:**

- 22-056 Mr. Crowl motioned for postponing the vote on the Resolution Authorizing the 2022/2023 Membership in the Ohio High School Athletic Association.
  - Mrs. Grazioso seconded the motion.
  - Mr. Fujii, Mrs. Dorsch - No                      Mr. Crowl, Mrs. Graziosi, Mrs. Nicks - Yes
  - Motioned passed 3/2

**Attachments:**

[OHSAA Resolution.pdf](#)

### 13.2 22-057

Mr. Jeremy Buskirk

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It is recommended the Board approve the following account transfer:

- \$1,143.80 transfer from 022-1890-9021-000 to 070-1890 General Fund Stale checks greater than 5 years old

**Motioned:** Mr. Steve Fujii

**Seconded:** Mrs. Sherri Dorsch

Voter	Yes	No	Abstaining
Mr. Doug Crowl, Board Member	X		
Mrs. Sherri Dorsch, Board Member	X		
Mr. Steve Fujii, Board Member	X		
Ms. Savannah Smith, Student Board Rep	X		
Mrs. Alice Nicks, Board Member	X		
Mrs. Angela Graziosi, Board Member	X		

### 13.3 22-058

Mr. Jeremy Buskirk

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It is recommended the Board approve the new accounts:

- Big Walnut High School Aerospace Club student activity account
- Big Walnut Turf Replacement Fund

**Motioned:** Mr. Steve Fujii

**Seconded:** Mrs. Sherri Dorsch

Voter	Yes	No	Abstaining
Mr. Doug Crowl, Board Member	X		
Mrs. Sherri Dorsch, Board Member	X		
Mr. Steve Fujii, Board Member	X		
Ms. Savannah Smith, Student Board Rep	X		
Mrs. Alice Nicks, Board Member	X		
Mrs. Angela Graziosi, Board Member	X		

**Attachments:**

[Activity Account.pdf](#)

[018-9906 BWHS Turf Replacement Fund.pdf](#)

**13.4 22-059**

Mr. Jeremy Buskirk

It is recommended the Board approve athletic field rental rates

**Motioned:** Mr. Steve Fujii

**Seconded:** Mrs. Sherri Dorsch

Voter	Yes	No	Abstaining
Mr. Doug Crowl, Board Member	X		
Mrs. Sherri Dorsch, Board Member	X		
Mr. Steve Fujii, Board Member	X		
Ms. Savannah Smith, Student Board Rep	X		
Mrs. Alice Nicks, Board Member	X		
Mrs. Angela Graziosi, Board Member	X		

**Attachments:**

[Big Walnut New HS - Facility Rental Fees.pdf](#)

**13.5 22-060**

Mr. Jeremy Buskirk

It is recommended the Board approve the Stipulation of Value Agreement in regard to the BOR Case No. 21-900001.

**Motioned:** Mrs. Angela Graziosi

**Seconded:** Mr. Steve Fujii

Voter	Yes	No	Abstaining
Mr. Doug Crowl, Board Member	X		

Mrs. Sherri Dorsch, Board Member	X		
Mr. Steve Fujii, Board Member	X		
Ms. Savannah Smith, Student Board Rep	X		
Mrs. Alice Nicks, Board Member	X		
Mrs. Angela Graziosi, Board Member	X		

**Attachments:**

[Stipulated of Value Agreement.pdf](#)

**13.6 22-061**

Mr. Jeremy Buskirk

It is recommended the Board approve the Settlement Agreement and Release in case No. 2:22-cv-1377 Ashley Ryder v. Big Walnut Local Schools.

**Motioned:** Mr. Steve Fujii

**Seconded:** Mrs. Sherri Dorsch

Voter	Yes	No	Abstaining
Mr. Doug Crowl, Board Member	X		
Mrs. Sherri Dorsch, Board Member	X		
Mr. Steve Fujii, Board Member	X		
Ms. Savannah Smith, Student Board Rep	X		
Mrs. Alice Nicks, Board Member	X		
Mrs. Angela Graziosi, Board Member	X		

**13.7 22-062**

Mr. Mark Cooper

It is recommended the Board approve the following extended field trips:

- JV & Varsity girls' basketball, Orlando, FL, December 26 - 30, 2022

**Motioned:** Mr. Steve Fujii

**Seconded:** Mrs. Sherri Dorsch

Voter	Yes	No	Abstaining
Mr. Doug Crowl, Board Member	X		
Mrs. Sherri Dorsch, Board Member	X		
Mr. Steve Fujii, Board Member	X		
Ms. Savannah Smith, Student Board Rep	X		



Mrs. Alice Nicks, Board Member	X		
Mrs. Angela Graziosi, Board Member	X		

**Attachments:**

[DOC351.pdf](#)

**13.8 22-063**

Mr. Doug Crowl

It is recommended the Board approve the following donations:

- \$599.67 donated to BWHS Best Buddies, anonymous donation, BWHS Best Buddies Fund # 200-9901
- \$500.00 donated to SOU snack pantry, donated by Paperteam, Inc., SOU Principal Fund # 018-9004
- \$194.89 donated to BWHS Best Buddies, anonymous donation, BWHS Best Buddies Fund # 200-9901
- \$1,800.00 donated to BWLSD Food Service, donated by Bernard F. & Julane C. Himmelsbach, BWLSD Food Service Fund # 006-0000

**Result:** Approved

**Motioned:** Mr. Steve Fujii

**Seconded:** Mrs. Angela Graziosi

Voter	Yes	No	Abstaining
Mr. Doug Crowl, Board Member	X		
Mrs. Sherri Dorsch, Board Member	X		
Mr. Steve Fujii, Board Member	X		
Ms. Savannah Smith, Student Board Rep	X		
Mrs. Alice Nicks, Board Member	X		
Mrs. Angela Graziosi, Board Member	X		

**Attachments:**

[4.21.2022Donations.pdf](#)

**14 Human Resources**

Mr. Mark Cooper

Human Resources Discussion Items:

**14.1 22-064**

It is recommended the Board approve the following resignations:

- Ben Metcalfe, PRE 2nd shift custodian, effective at the end of the day on April 20, 2022
- Becky Blase, PRE head cook food service, effective at the end of the day on August 31, 2022, due to retirement

- Rina Hoge, BWIS 6th grade teacher, effective at the end of the 2021/2022 school year, due to retirement
- Kathy Longshore, bus driver, effective July 31, 2022, due to retirement
- Ron McClure, Director of Administrative Services, effective July 31, 2022, due to retirement
- Matt Cox, SOU Principal, effective at the end of the 2021/2022 school year (pending approval of position as BWMS math teacher)
- Andrew Hedrick, BWHS math teacher, effective at the end of the 2021/2022 school year

**Minutes:**

- Mr. Fujii motioned for consent agenda 14.1 - 14.6, Mrs. Dorsch seconded motion.

**Motioned:** Mr. Steve Fujii

**Seconded:** Mrs. Sherri Dorsch

Voter	Yes	No	Abstaining
Mr. Doug Crowl, Board Member	X		
Mrs. Sherri Dorsch, Board Member	X		
Mr. Steve Fujii, Board Member	X		
Ms. Savannah Smith, Student Board Rep	X		
Mrs. Alice Nicks, Board Member	X		
Mrs. Angela Graziosi, Board Member	X		

14.2 .

It is recommended the Board approve the following certified continuing contract:

- Matt Cox, BWMS math teacher, masters MA45 step 24, effective beginning of the 2022/2023 school year

14.3 .

It is recommended the Board approve the below co-curricular contracts for the 2021/2022 school year:

- Kelsie Killilea, BWE PAC, revise from full to .67 contract
- Tonya Stevens, BWE PAC, group 7 step 0, .33 contract
- Caylib Mason, BWHS Technical Director - Drama, .33, group 5 step 0

**Minutes:**

- consent item 14.1 motion 22-064

**Result:** Approved

14.4 .

It is recommended the Board approve the following spring 2022 supplemental contracts, pending receipt of background checks and completion of all required documentation:

- Rita Pavuk, girls' lacrosse .5 BWHS Assistant Coach, group 4 step 4

- Kayla Robinson, girls' lacrosse BWHS Assistant Coach, group 4 step 5
- Nate Hall, weight room volunteer coach

**Minutes:**

- consent item 14.1 motion 22-064

**Result:** Approved

14.5 .

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It is recommended the Board approve a 90-day contract for the following classified employees:

- Tricia Koenn, SOU food service, 3 hours/day, step 0, effective April 4, 2022
- Gary Schubert, full-time bus driver, step 5, effective April 4, 2022
- Laura Forman, full-time bus driver, step 8, effective April 4, 2022

14.6 .

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It is recommended the Board approve the following unpaid leave of absence:

- Kelsie Killilea, BWE 2nd grade teacher, beginning March 2, 2022, through the remainder of the 2021/2022 school year
- Teresa White, BWI 1st shift custodian, beginning April 14, 2022, through April 29, 2022

## 15 Executive Session

Mr. Doug Crowl

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15.1 22-065

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It is recommended the Board enter Executive Session to consider the employment of a public employee or official.

**Minutes:**

- The Board entered the executive session at 10:15 pm.
- The Board exited the executive session at 10:53 pm.

**Result:** Approved

**Motioned:** Mr. Steve Fujii

**Seconded:** Mrs. Angela Graziosi

Voter	Yes	No	Abstaining
Mr. Doug Crowl, Board Member	X		
Mrs. Sherri Dorsch, Board Member	X		
Mr. Steve Fujii, Board Member	X		
Ms. Savannah Smith, Student Board Rep	X		
Mrs. Alice Nicks, Board Member	X		

Mrs. Angela Graziosi, Board Member	X		
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## 16 Human Resources

### 16.1 22-066

Mr. Doug Crowl

It is recommended the Board approve the resignation of Angela S. Hamberg, BWLSD Superintendent, effective July 31, 2022.

**Minutes:**

- Mrs. Dorsch shared comments of sincere gratitude to Angie and the work she has done.
- Mr. Cooper shared comments of his appreciation for her work.
- Mr. Fujii shared his comments on Angie and his appreciation and gratitude for her and her work.
- Mrs. Nicks shared that the decision that Angie had to make was a courageous one and one that she needed to put her family first. She wished Angie the best.
- Mrs. Graziosi also shared some comments of appreciation for Angie.
- Mr. Crowl shared that while they may have disagreed on some things, she is one of the most passionate people that he has seen, and he has seen the many hours she has put in to support the District and its students.

**Result:** Approved

**Motioned:** Mr. Steve Fujii

**Seconded:** Mrs. Sherri Dorsch

Voter	Yes	No	Abstaining
Mr. Doug Crowl, Board Member	X		
Mrs. Sherri Dorsch, Board Member	X		
Mr. Steve Fujii, Board Member	X		
Mrs. Alice Nicks, Board Member	X		
Mrs. Angela Graziosi, Board Member	X		

### 16.2 .

- Superintendent Search Process

**Minutes:**

- Mr. Rod Cheatham and Ms. Kim Miller-Smith shared the process for the Superintendent Search through OSBA and what the Board should expect from the process and preparation to search for a new Superintendent.
- Dr. Wade Lucas and Dr. Dan Good shared their process of helping Big Walnut go through a process with the Educational Service Center of Central Ohio. They shared the timeline and roles of both the District and the search firm.
- The Board discussed the merits of an internal and an external search.
- Mr. Crowl called for an ad hoc committee to research search firms and determine the cost.

## 17 Scheduling of Next Board Meeting

Mr. Doug Crowl

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### Regularly Scheduled Meetings:

May 19, 2022

6:30 pm

District Administrative Office

Streaming will be made available on the District website.

### Minutes:

April 27th at 6:30 pm

### Special Meetings:

April 27, 2022

6:30 pm

District Administrative Office

## 18 Executive Session

Mr. Doug Crowl

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### 18.1 22-067

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It is recommended the Board enter Executive Session to consider the employment of a public employee or official.

### Minutes:

- The Board took a brief break and started the executive session at 12:02 am

**Result:** Approved

**Motioned:** Mr. Steve Fujii

**Seconded:** Mrs. Angela Graziosi

Voter	Yes	No	Abstaining
Mr. Doug Crowl, Board Member	X		
Mrs. Sherri Dorsch, Board Member	X		
Mr. Steve Fujii, Board Member	X		
Ms. Savannah Smith, Student Board Rep	X		
Mrs. Alice Nicks, Board Member	X		
Mrs. Angela Graziosi, Board Member	X		

## 19 Adjourn

Mr. Doug Crowl

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## 19.1 22-068

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It is recommended the Board exit Executive Session and the meeting adjourns.

**Minutes:**

- The Board exited the executive session and adjourned at 12:42 am

**Result:** Approved

**Motioned:** Mrs. Alice Nicks

**Seconded:** Mrs. Angela Graziosi

<b>Voter</b>	<b>Yes</b>	<b>No</b>	<b>Abstaining</b>
Mr. Doug Crowl, Board Member	X		
Mrs. Sherri Dorsch, Board Member	X		
Mr. Steve Fujii, Board Member	X		
Ms. Savannah Smith, Student Board Rep	X		
Mrs. Alice Nicks, Board Member	X		
Mrs. Angela Graziosi, Board Member	X		